



**KHSAA TITLE IX RE-VISIT  
FIELD VISIT REPORT**

KHSAA Form T76  
Rev..11/16

School:	Central Hardin High School
Prepared By:	Barbara Kok
Date of Re-Visit:	November 14, 2019
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2019-2020

**ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:**

<b>OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)</b>	Completed
<b>Test One</b> – Substantial Proportionality	
<b>Test Two</b> – History of Continuing Practice of Program Expansion	
<b>Test Three</b> – Full and Effective Accommodation of Interest and Abilities	Satisfactory
<b>Analysis Form Review</b>	X

**ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES:**

According to the information and data submitted, it appears Central Hardin High School has met the standard for Test 3 for Full and Effective Accommodation of Student Interests. The most recent Student Interest Survey was conducted March 2018 with a return rate of 82.7%. The Title IX file viewed was well organized and contained all policies and guidelines pertaining to Central Hardin athletics. Central Hardin currently offers 25 sport levels for males and 23 sport levels for females.

**BENEFITS REVIEW**

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>EQUIPMENT AND SUPPLIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

**BENEFITS REVIEW- EQUIPMENT AND SUPPLIES:** Uniforms viewed were of high quality and appeared to be equivalent in quantity for like sports. The uniform review/replacement guidelines indicated a four-year rotation (exception Archery, fishing, and swimming purchased annually from the online store). Spending in this benefit area for a two- year period is approximately \$142 per male and \$112 per female. All other equipment viewed appeared to be well maintained and suitable for the specific sport.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SCHEDULING OF GAMES AND PRACTICE TIMES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

**BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES:** Game schedules contained in the Title IX file appeared to be equitable in number of competitive events for "like sports". Included in the Title IX file was a schedule for the shared facilities (small and large gymnasiums, soccer field, weight room) indicating priority for usage is given to the team that is in season and appears to provide equity to all teams. The athletic director monitors scheduling to ensure equivalence for all teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>TRAVEL AND PER DIEM</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

**BENEFITS REVIEW- TRAVEL AND P. ER DIEM:** There was written evidence of Travel/Per diem guidelines that included mode of transportation (School bus, School owned van, Commercial charter vehicles), housing (\$90-\$130 per day, inside entrance to rooms, breakfast provided) and Per Diem (\$7 per meal/ \$21 day). Coaches interviewed were aware of procedure required to schedule over night or out of town trips for their teams.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>COACHING</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Compensation	X	
Accessibility	X	
Competence	X	

**BENEFITS REVIEW- COACHING:** The Central Hardin salary schedule viewed appeared to be equitable in compensation and number of coaching positions for all teams. There are 5 out of 12 head coaches for females on campus and 7 out 13 head coaches for male athletes are on campus. The ratio of athlete to coach is 10:1 for females and 13:1 for males. Interviews with the athletes indicated communication and access to their coach was not an issue or problem. Informal evaluations between the Athletic Director and head coaches are held at the end of the year. No written instrument is used.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

**BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES:** There was written evidence of locker room and storage assignments for all teams that appeared to be equivalent. The qualities of amenities appeared to be comparable for like sports.

Competitive and practice venues on campus include football, softball, baseball, track, basketball, volleyball, soccer, wrestling, archery, and tennis. All practice and competitive facilities were excellent, well maintained and acceptable for post season play.

Off campus competitive sites are:  
 Cross Country-Freeman Lake Park  
 Golf-E-town Country Club  
 Swimming-Fort Knox  
 Bowling –Dixie Town Lanes

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>MEDICAL AND TRAINING FACILITIES AND SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

**BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES:** Central Hardin has a large, well-lit weight room located in the “Block” that is easily accessible to all athletes. The equipment and weights were suitable for female use. The schedule is available for all teams on Google calendar and monitored by the Athletic Director.

The school has the services of an athletic trainer provided by Hardin Memorial Hospital. The trainer is on campus daily. Training rooms located in the gym and the “Block” were well maintained and accessible to all athletes. Contact information and availability for the trainer were posted on the training room doors.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>PUBLICITY</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

**BENEFITS REVIEW- PUBLICITY:** Central Hardin has one cheer squad that attends all home football games and girls' and boys' basketball games. Performance of the pep band is monitored by the Athletic Director. Written guidelines for Recognition/display were excellent and addressed banners in the gym, Senior night, letters and bars, banquets, individual photos and Hall of Fame. A two-year review of spending indicated approximately \$32 per male and \$25 per female was spent in this benefit category.

<b>BENEFIT</b>	<b>Satisfactory</b>	<b>Deficient</b>
<b>SUPPORT SERVICES</b>	X	
<b>INDIVIDUAL COMPONENTS</b>	<b>Acceptable</b>	<b>Needs Improvement</b>
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

**BENEFITS REVIEW- SUPPORT SERVICES:** The assignment of offices for coaches appear to be equitable and provide like amenities for all teams. Several teams have Booster Clubs with outside accounts and Booster agreements are signed and in the Title IX file. Interviews with the school administration verified there are procedures in place that work to ensure parity and expenditures in fundraising and expenditures. It is recommended school officials continue to monitor expenditures for all Booster groups. Current over-all spending falls within acceptable parameters in per athlete and percentage expenditures. (\$501/38% females and \$495/60% males)

**CURRENT DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to current deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		

**RECURRING DEFICIENCIES**

<b>Observed Deficiencies in Overall Girls and Boys Athletics Programs</b>	<b>Recommended Actions in relation to recurring deficiencies</b>	<b>Date for Verification of Action to address deficiency</b>
No deficiencies observed		


**OTHER ACTIONS NECESSITATED BY THIS VISIT**

<b>Action</b>	<b>Due Date</b>

**PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING**

<b>Name</b>	<b>Title</b>
Emily Bryant	Student Athlete
Kyle Wilcox	Student Athlete
Tessa Dumbacher	Asst. Principal
Kristina Covington-Jones	Girls' Basketball Coach
Aaron Howell	Asst. Principal
J.C. Wright	Athletic Director
Jami Larkin	Parent
Bryan Lewis	District Title IX Coordinator
Jamie Goodman	Softball Coach
Matt Nickell	Boys Basketball Coach
Amy Wheeler	Bookkeeper
Paul Gray	Golf Coach
Todd Thompson	Baseball Coach
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

### **OTHER GENERAL OBSERVATIONS**

Central Hardin High School is to be commended for providing excellent and well maintained facilities for their athletes. The Athletic Director and his staff were organized and well prepared for the visit. The GERC and administration work together to ensure Central Hardin's athletic department provides equivalent facilities and sport levels for all their students athletes.

Emergency actions plans viewed in the Title IX file were comprehensive and posted at all athletic venues. Six AEDs were available on campus.

No one attended the public forum